

MEETING:	LANGUAGE COMMITTEE
DATE:	10 JULY 2018
TITLE:	Gwynedd Council Annual Report on the implementation of Welsh Language Standards
AUTHOR:	Gwenllian Williams Welsh Language Services Manager
PURPOSE OF THE REPORT	Present the Annual Report to the Members

1 BACKGROUND

1.1 As part of the Welsh Language Standards, as enforced by the Welsh Language (Wales) Measure 2011 the Council must “produce a report (an "annual report"), in Welsh, in relation to each financial year, which deals with the way in which you have complied with the service delivery standards with which you were under a duty to comply during that year”.

1.2 The Standards that relate specifically to the annual report (158, 164 and 170) ask us to include the following information:

- the number of complaints that you received during that year which related to your compliance with the standards
- the number of employees who have Welsh language skills at the end of the year in question (on the basis of the records you kept in accordance with standard 151);
- the number of members of staff who attended training courses you offered in Welsh during the year (on the basis of the records you kept in accordance with standard 152);
- if a Welsh version of a course was offered by you during that year, the percentage of the total number of staff attending the course who attended the Welsh version (on the basis of the records you kept in accordance with standard 152);
- the number of new and vacant posts that you advertised during the year which were categorised as posts where –
 - (i) Welsh language skills were essential,
 - (ii) Welsh language skills needed to be learnt when appointed to the post,
 - (iii) Welsh language skills were desirable, or
 - (iv) Welsh language skills were not necessary, (on the basis of the records you kept in accordance with standard 154);

1.3 Beyond this information, the Council is free to include any information that we deem relevant to improve understanding of the specific steps taken to comply with the Standards. .

1.4 . The attached report is therefore the Annual Report for the year up to March 2018, and includes the specific information asked for under Standards 158, 164 and 170, as well as some further information.

2. RECOMMENDATIONS

2.1 Members are asked to:

- accept the content of the Annual Report presented for their information.